

CSC Adopted: October 2001, CSC Revised: \_\_\_\_\_**Class Title: Tree Trimmer****BRIEF DESCRIPTION OF THE CLASSIFICATION:**

Performs skilled arboriculture practices on street, park and facility trees, including, pruning, removal of trees, logs and stump, cabling and bracing, pest suppression, fertilization, root collar excavations, and hazard assessments. Utilizes a variety of specialized heavy, power equipment and hand tools. Participates in emergency responses.

**ESSENTIAL FUNCTIONS:**

*This information is intended to be descriptive of the key responsibilities of the classification. The following examples do not identify all duties performed by any single incumbent. Specific requirements of individual positions are described in the Job Description.*

	Physical Strength Code	ESSENTIAL FUNCTIONS
1	VH	Trims, prunes, removes, and sprays trees by assessing hazards in the work area, removing hazards if possible, and using safety equipment.
2	H	Cleans the work area by raking, sweeping, and using a blower to remove chip brush.
3	M	Operates and maintains vehicles and equipment by checking fluid levels, tire pressure, fuses and light bulbs, cleaning, adjusting and sharpening chainsaws, changing blades, and greasing equipment.
4	L	Manages crew in the absence of Crew Leader by delegating work assignments, monitoring work to completion, completing and filing daily work reports, and making log book entries.
5	VH	Responds to emergencies by remaining on call during severe weather and removing trees and debris from roadways.

CSC Adopted: October 2001, CSC Revised: \_\_\_\_\_**CLASS REQUIREMENTS:**

CLASS REQUIREMENTS	
Formal Education / Knowledge	Work requires knowledge necessary to understand basic operational, technical, or office processes. Level of knowledge equivalent to four years of high school or equivalency.
Experience	Two years experience in professional tree care and one year or equivalent experience in supervision.
Certifications and Other Requirements	Valid CDL Driver's License, Certified Commercial Pesticide Applicator (within 6 months.), ISA Certified Arborist (within 6 months.), CPR Certification (within 6 months)
Reading	Work requires the ability to read work requests, safety manuals, and maps.
Math	Work requires the ability to perform general math calculations such as addition, subtraction, multiplication and division as well as basic geometry and application of mathematical/physics principles related to rigging and roping applications.
Writing	Work requires the ability to write logs, work orders, and reports.
Managerial	N/A
Budget Responsibility	N/A
Supervisory / Organizational Control	Work requires the occasional direction of helpers, assistants, seasonal employees, interns, volunteers or temporary employees.
Complexity	Work involves choices of action within limits set by standard practices and procedures. Professional judgment is required to apply the proper course of action.
Interpersonal / Human Relations Skills	Contacts others within the organization. These contacts may involve similar work units or departments within the City which may be involved in decision making or providing approval or decision making authority for purchases or projects. Works with individuals outside the City who may belong to professional or peer organizations. Working with various state and federal agencies may also be required. Interpersonal contact with the general public is expected.

CSC Adopted: **October 2001**, CSC Revised: \_\_\_\_\_**OVERALL PHYSICAL STRENGTH DEMANDS:**

Sedentary	Light	Medium	Heavy X	Very Heavy
S = Sedentary Exerting up to 10 lbs. occasionally or negligible weights frequently; sitting most of the time	L = Light Exerting up to 20 lbs. occasionally, 10 lbs. frequently, or negligible amounts constantly OR requires walking or standing to a significant degree.	M = Medium Exerting 20-50 lbs. occasionally, 10-25 lbs. frequently, or up to 10 lbs. constantly.	H = Heavy Exerting 50-100 lbs. occasionally, 25-50 lbs. frequently, or up to 10-20 lbs. constantly.	VH = Very Heavy Exerting over 100 lbs. occasionally, 50-100 lbs. frequently, or up to 20-50 lbs. constantly.

**PHYSICAL DEMANDS:**

C = Continuously 2/3 or more of the time.	F = Frequently From 1/3 to 2/3 of the time.	O = Occasionally Up to 1/3 of the time.	R = Rarely Less than 1 hour per week.	N = Never Never occurs.
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*This is a description of the way the job is currently performed; it does not address the potential for accommodation.*

PHYSICAL DEMANDS	FREQUENCY CODE	DESCRIPTION
Standing	C	Chipping, pruning, flagging, raking, in traffic
Sitting	R	Driving
Walking	F	Verification of addresses, raking, retrieval of equipment or tools
Lifting	C	Tree logs and limbs, brush, tools, equipment
Carrying	C	Tree logs and limbs, brush, tools, equipment
Pushing/Pulling	F	While chipping brush, starting power tools, trimming trees
Reaching	O	Trimming trees
Handling	F	Tree logs and limbs, brush, tools, equipment
Fine Dexterity	O	Writing, use of power tools
Kneeling	O	Chipping brush, loading logs, fueling up equipment
Crouching	O	Trimming trees, servicing equipment
Crawling	R	Trimming trees
Bending	F	Chipping brush, tree trimming, retrieval of logs, use of hand tools
Twisting	F	Trimming trees, using pruner, use of hand tools
Climbing	F	Ladder, on equipment
Balancing	F	While roping off tree limbs, climbing trees, using rope and saddle
Vision	C	Trimming trees, operation of equipment, operation of tools
Hearing	C	Co-workers, supervisor, equipment noises, meetings
Talking	C	Co-workers, supervisor, meetings
Foot Controls	C	Driving, operation of equipment, climbing trees
Other (specify)	N	

CSC Adopted: **October 2001**, CSC Revised: \_\_\_\_\_**MACHINES, TOOLS, EQUIPMENT, AND WORK AIDS:**

Chainsaw, blower, pruner, handsaw, shovel, rake, broom, pitchfork, chipper, cherry picker, chipper truck, dump truck, back pack, sprayer, rope, power pole saw, aerial lift truck, hydraulic and mist sprayers, rigging devices, pesticides and fertilizers

**ENVIRONMENTAL FACTORS:**

D = Daily	W = Several Times Per Week	M = Several Times Per Month	S = Seasonally	N = Never
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HEALTH AND SAFETY		ENVIRONMENTAL FACTORS	
Mechanical Hazards	D	Dirt and Dust	D
Chemical Hazards	D	Extreme Temperatures	D
Electrical Hazards	D	Noise and Vibration	D
Fire Hazards	D	Fumes and Odors	D
Explosives	N	Wetness/Humidity	D
Communicable Diseases	N	Darkness or Poor Lighting	M
Physical Danger or Abuse	D		
Other (see 1 below)	D		

PRIMARY WORK LOCATION	
Office Environment	--
Warehouse	--
Shop	--
Vehicle	--
Outdoors	X
Other (see 2 below)	X

(1) Traffic hazards

(2) City street, buildings public schools, parks or cemetery

**PROTECTIVE EQUIPMENT REQUIRED:**

Safety harness, hard hat, steel toed shoes, gloves, eye protection, ear protection, chaps, climbing saddles, face shield, back brace

**NON-PHYSICAL DEMANDS:**

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NON-PHYSICAL DEMANDS	
Time Pressures	O
Emergency Situations	O
Frequent Change of Tasks	O
Irregular Work Schedule/Overtime	O
Performing Multiple Tasks Simultaneously	R
Working Closely with Others as Part of a Team	C
Tedious or Exacting Work	F
Noisy/Distracting Environment	C
Other (see 3 below)	N

(3)